



TRAFFORD COUNCIL

AGENDA PAPERS FOR EMPLOYMENT COMMITTEE

Date: Monday, 7 December 2020

Time: 4.00 p.m.

Place: Virtual

The Meeting will be streamed live at

www.youtube.com/channel/UCjwblOW5x0NSe38sgFU8bKq

A G E N D A	PART I	Pages
1.	ATTENDANCES To note attendances, including Officers and any apologies for absence.	
2.	TERMS OF REFERENCE MUNICIPAL YEAR 2020/21 To note the Terms of Reference of the Committee for the 2020/21 municipal year as agreed at the Annual Council meeting Wednesday, 25 November 2020.	1 - 2
3.	COMMITTEE MEMBERSHIP 2020/21 To note the Membership of the Committee for the 2020/21 municipal year as agreed at the Annual Council meeting Wednesday, 25 November 2020.	3 - 4
4.	MINUTES To receive and if so determined, to approve as a correct record the Minutes of the meeting held on 8 September 2020.	5 - 10
5.	QUESTIONS FROM THE PUBLIC A maximum of 15 minutes will be allocated to public questions submitted in writing to Democratic Services (democratic.services@trafford.gov.uk) by 4 p.m. on the working day prior to the meeting. Questions must be relevant to items appearing on the agenda and will be submitted in the order in which they were received.	

6. URGENT BUSINESS (IF ANY)

Any other item or items which, by reason of special circumstances (to be specified), the Chairman of the meeting is of the opinion should be considered at this meeting as a matter of urgency.

7. PUBLIC SECTOR EXIT CAP AND PENSION REFORM 11 - 18

To receive a report from the Corporate Director of People.

8. VOLUNTARY WORKFORCE PROPOSALS 19 - 24

To receive a report from the Corporate Director of People.

9. AGENCY SPEND QUARTER 2 (JULY - SEPTEMBER 2020/21) 25 - 34

To receive a report from the Corporate Director of People.

10. WORKFORCE UPDATE QUARTER 2 (JULY - SEPTEMBER 2020/21) 35 - 48

To receive a presentation from the Corporate Director of People.

11. ANNUAL LEAVE POLICY UPDATE - ANNUAL LEAVE BANKING SCHEME 49 - 60

To receive a report from the Corporate Director of People.

12. QUARTERLY REPORT ON EXEMPTIONS TO THE SICKNESS POLICY Verbal Report

To consider an verbal report of the Corporate Director of People.

SARA TODD
Chief Executive

Membership of the Committee

Councillors J. Bennett (Chair), A.M. Whyte (Vice-Chair), D. Acton, A. Akinola, C. Boyes, M. Cordingley, J. Holden, B. Rigby and R. Thompson.

Further Information

For help, advice and information about this meeting please contact:

Alexander Murray, Governance Officer
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Employment Committee - Monday, 7 December 2020

This agenda was issued on **Friday, 27 November 2020** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall; Talbot Road, Stretford, Manchester, M32 0TH

WEBCASTING

This meeting will be filmed for live and / or subsequent broadcast on the Council's YouTube channel www.youtube.com/channel/UCjwbIOW5x0NSe38sgFU8bKq. The whole of the meeting will be filmed, except where there are confidential or exempt items. If you make a representation to the meeting you will be deemed to have consented to being filmed. If you do not wish to have your image captured, or if you have any queries regarding webcasting of meetings, please contact the Democratic Services Officer on the above contact number or email democratic.services@trafford.gov.uk.